

B38 FACILITIES MANAGEMENT HEALTH AND SAFETY POLICY

Health and Safety Policy Statement

As the Directors/Managers of B38 Facilities Management we are responsible for and committed to ensuring the health, safety and welfare of all employees, customers, and others that may be affected by our undertaking. We regard health and safety at work as ranking in importance with other vital activities such as customer service, quality management, security issues and contracts, and are committed to a process of continual improvement through effective leadership. At B38 Facilities Management we seek to achieve the highest standards, not only because compliance with legislation is mandatory but also because it is in the company's best interests to do so.

It is our intention that all employees read and comply with all parts of this policy for health and safety, and the requirements of the Health and Safety at Work etc Act 1974 and other legislation as is applicable. It is our stated policy intention:

- To provide adequate resources for all requirements related to health and safety.
- To provide adequate control of the health and safety risks arising from our work activities.
- To consult with our employees on matters affecting their health and safety.
- To ensure the B38 FM complies with the Construction (Design and Management) Regulations 2015 and to integrate health and safety into the management of construction projects and environments for all users of the buildings and places of work we manage.
- To provide and maintain safe plant and equipment.
- To ensure the safe handling and use of substances.
- To provide information, instruction and supervision for employees.
- To ensure all employees are competent to do their tasks, and to give them adequate training.
- To prevent accidents and cases of work-related ill health.
- To maintain safe and healthy working conditions.
- To review and revise this policy as necessary and annually from the date below.

The Organisational Context of B38 FM has been used in the development of this policy by ensuring applicable external and internal factors have been considered along with the needs & expectations of interested parties that are relevant to the company's direction, continuous improvement and performance.

Signature:



Date: 4th April 2018

John Quirk Managing Director
For and on behalf of B38 Facilities Management